

ALLEGHENY COUNTY BAR ASSOCIATION

JUDICIAL CANDIDATE PLEDGE

I, Amy Mathieu, a candidate for judicial office, have familiarized myself with the Code of Judicial Conduct and the Code of Civility, as promulgated by the Supreme Court of Pennsylvania. I have directed special attention to Canon 4 of the Code of Judicial Conduct, including Rules 4.1, 4.2 and 4.4. I agree to conduct my judicial campaign consistent therewith and further consistent with *Republican Party v. White*, 536 U.S. 765 (2002). I further pledge that all campaign advertising will be done fairly, accurately, truthfully, and will maintain the dignity appropriate to the judicial office which I am seeking.



Signature of Candidate

12-9-2024

Date

ALLEGHENY COUNTY BAR ASSOCIATION JUDICIARY
COMMITTEE ACKNOWLEDGMENT AND
AUTHORIZATION

As a candidate or potential candidate for Allegheny County Court of Common Pleas the Pennsylvania Appellate or Federal Courts, I hereby acknowledge and authorize the procedures of the Allegheny County Bar Association Judiciary Committee, including the following:

1. If I become a candidate, the Allegheny County Bar Association Judiciary Committee will make available to the public the Questionnaire, and my responses, except for the questions and responses which are acknowledged to be confidential, which information shall remain available only to the Committee.
2. My responses are provided without breaching client confidentiality as embodied in Rule 1.6 of the Rules of Professional Conduct.
3. If I become a candidate, the rating assigned to me by the Committee will be publicly announced. Ratings remain valid for 2 years but are subject to reevaluation upon request.
4. Should I receive a *Not Recommended* rating the Committee will endeavor to notify me prior to a public announcement. If I withdraw from the race, the rating will not be announced, and the questionnaires will not be published.
5. I hereby authorize the Pennsylvania Judicial Conduct Board, the Disciplinary Board of the Supreme Court of Pennsylvania, and the Pennsylvania Board of Law Examiners to transmit my entire file and record, including confidential information contained therein, to the Allegheny County Bar Association Judiciary Committee. I hereby specifically waive any confidentiality rights I may have in those records.
6. I hereby authorize the Judicial Conduct Board, the Disciplinary Board, and the Board of Law Examiners, or the equivalent, in any jurisdiction where I have practiced, been admitted to practice or have applied to either take a bar examination or for admission to the bar to transmit my entire file and record, including confidential information contained therein, to the Allegheny County Bar Association Judiciary Committee. I hereby

specifically waive any confidentiality rights I may have in those records.

7. The Allegheny County Bar Association Judiciary Committee may change, during the course of my campaign for office, the original rating assigned to me for cause.

Amy Mathieu

Type or print name



12-9-2024

Date

Signature

ACBA JUDICIARY COMMITTEE QUESTIONNAIRE FOR LAWYER APPLICANTS

I am seeking a rating for the following court:

- Allegheny County Court of
Common Pleas
- Pennsylvania Commonwealth Court
- Pennsylvania Superior
Court Pennsylvania
Supreme Court

1. State your full name and list any other name by which you have ever been known.

Amy Elizabeth Mathieu

2. Date and place of birth.

September 30, 1990; Wheeling, West Virginia

3. Are you a naturalized citizen? If so, give date and place of naturalization.

N/A

4. Family status:

- a) Are you married? If so, state the date of marriage and your spouse's full name, including maiden name, if applicable.

Yes; November 2, 2024; Katherine Elizabeth Melson

- b) Have you been divorced? If so, state the date, the number of the case and the court.

Yes; September 26, 2023; FD-22-008754

5. Have you served in the military? If so,

- a) Give dates, branch of service, rank of rate and present status;

N/A

- b) Have you ever been rejected or released from the armed services for reasons

other than honorable? If so, give details.

N/A

6. List each college and law school you attended, including dates of attendance, any scholastic honors, and the degrees awarded. If you left any institution without receiving a degree, state the reason for leaving.

University of Pittsburgh; August 2009 – May 2013

Dean's Scholar

Dean's List

B.A., Politics and Philosophy, Economics, *magna cum laude*

University of Pittsburgh School of Law; August 2013 – May 2016

Dean's Scholar

Ralph J. Cappy Scholarship

Pitt Law's Nominee for the National Association of Women Lawyers' Outstanding Law

Student Award

Finalist in Murray S. Love Moot Court Competition 2016

Juris Doctorate, *cum laude*

7. List all jurisdictions in which you have applied to take a bar examination, have applied for admission or have been admitted to practice. Include dates of admissions and if not admitted, give application dates and explain the outcome.

Commonwealth of Pennsylvania, 2016

United States District Court for the Western District of Pennsylvania, 2019

8. List your professional mailing address and telephone number including the name of any associated law firm. Please also list any personal and professional social media usernames and/or handles and any websites you maintain or to which you know that your profile is shared.

HKM Employment Attorneys LLP

220 Grant Street, Suite 401

Pittsburgh, PA 15219

(412) 228-5383

amathieu@hkm.com

Instagram: amymathieu

LinkedIn: Amy Mathieu

HKM: <https://hkm.com/attorneys/amy-mathieu/>

9. Describe chronologically your law practice and experience after your graduation from law school, including:

a) Whether you served as clerk to a judge and, if so, the name of the judge, the court, and the dates of the period you were a clerk;

Yes. I clerked for the Honorable Christine Ward of the Court of Common Pleas of Allegheny County from September 2016 to July 2018.

b) Whether you practiced alone and, if so, the addresses and the dates;

No.

c) The dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been connected and the nature of your connection with each; and,

Eckert Seamans Cherin & Mellott, LLC
600 Grant Street, 44th Floor
Pittsburgh, PA 15219
Associate Attorney 2018-2019

Woomer & Talarico, LLC
3 Parkway Center Dr., Suite 300
Pittsburgh, PA 15220
Attorney 2019-2021

Marsh Law Firm PLLC
31 Hudson Yards, 11th Floor
New York, NY 10001
Partner 2021-2023

HKM Employment Attorneys LLP
220 Grant Street, Suite 401
Pittsburgh, PA 15219
Partner 2023- Present

d) Any other relevant particulars.

10. Regarding your practice:

- a) What has been the general character of your practice, dividing it into periods with dates if its character has changed over the years?

At Eckert Seamans, (2018-2019) I practiced complex commercial and construction litigation.

Since then, my practice has solely focused on representing individuals through the civil process. At Woomer & Talarico (2019-2021), I represented plaintiffs in personal injury litigations.

At Marsh Law Firm (2021-2023), I only represented victims/survivors of sexual assault, child sexual abuse, and child sex abuse materials.

At my current position at HKM, I continue to represent victims/survivors of sexual assault and child sexual abuse in civil claims. Most of my practice now focuses on representing plaintiffs in employment discrimination matters.

- b) Describe your typical clients and mention the areas in which you have concentrated your practice.

Currently, about half of my practice is representing victims/survivors of sexual abuse through the civil process of holding organizations accountable for perpetrating or allowing sexual abuse to occur. The other half of my clients are plaintiffs in employment discrimination claims. I represent many clients facing discrimination in the workplace based on sex, gender, race, color, disability status, sexual orientation, or age. I handle these claims through the EEOC process and civil litigation.

11. Regarding the last ten years:

- a) Did you appear in court regularly, occasionally, or not at all? If the frequency of your appearances in court has varied during this period, describe each such variance, giving the dates thereof;

I have appeared in court regularly since 2019. While at Woomer & Talarico, I appeared in various state courts at least once per week. During my time at Marsh Law firm, court appearances were irregular due to Covid-19 and travel restrictions. At my current position, I regularly appear in both state court and Federal court.

- b) What percentage of these appearances was in:

1. Federal courts: 15%

2. State courts of record: 82%

3. Other courts: 3%

c) What percentage of your litigation was:

1. Civil: 100%

2. Criminal: 0%

3. Family: 0%

4. Orphans' Division: 0%

- d) State the number of cases in courts of record you tried to verdict or judgment (rather than settled), indicating whether you were sole counsel, chief counsel or associate counsel.

0

- e) What percentage of these trials were:

1. Jury: N/A

2. Non-jury: N/A

12. Summarize your experience in court the last ten years, indicating:

- a) Whether your appearances in court were more or less frequent;

During my clerkship from 2016-2018, I appeared in court every day. During my time as an associate at Eckert Seamans, I did not appear in court frequently. I have appeared in court regularly since 2019.

- b) Any significant changes in the percentages stated in your answers to question 11(b), (c) and (e); and,

While practicing personal injury litigation (2019-2021), a large majority of my practice was in various state courts. Since joining HKM (2023-present), my cases are fairly split between state and federal court. My employment cases are mostly litigated in federal court, with the exception of a few workers' compensation retaliation cases in state court. All of my personal injury cases based upon sexual abuse are litigated in state court.

- c) Any significant changes in the number of cases per year in courts of record you tried to verdict or judgment (rather than settled), as sole counsel, chief counsel or associate counsel.

N/A

13. Describe five of the most significant litigated matters which you personally handled

(give the citations if the cases were reported and docket numbers if unreported) by providing a capsule summary of each case and a succinct statement of what you believe to be the particular significance of the case; the party or parties whom you represented; the name of the Court, Judge and contact information if known of counsel for any other party; your role in the litigation; and the final disposition.

1. Kathy Ann Coll v. Cyprian Duru, St. Teresa of Avila Roman Catholic Parish,, The Most Reverend David Allen Zubik, and The Roman Catholic Diocese of Pittsburgh Allegheny County Court of Common Pleas, Docket No. GD-18-12215
Judge: The Honorable Christine Ward
Mediated by The Honorable Phillip Ignelzi
Opposing Counsel: Joni Mangino of Zimmer Kunz

In 2016, Ms. Coll was raped by her priest, Cyprian Duru. I started representing the plaintiff, Kathy Coll, in June of 2021. Prior to my representation, Ms. Coll had other counsel. Ms. Coll's case was initiated by Complaint in 2018. However, when I began my representation in 2021, no discovery had been completed on the case—a Reply to New Matter had not even been filed. It was crucial from the very start of this case, that I gained Ms. Coll's trust and confidence as her counsel. She had already waited years for no progress on her litigation.

Litigating against a massive entity like the Catholic Church is daunting. There were many times that Ms. Coll felt discouraged and depressed. Part of my representation included pushing through a painful discovery process with a fragile plaintiff. This was especially true because the church pushed back at every turn, constantly arguing for papal exceptions to discovery.

After many long depositions on each side of the matter, the defense requested mediation. We were not able to resolve the matter through mediation with the Honorable Phillip Ignelzi, but the process pushed the parties towards resolution. A mere two weeks later, with a looming trial date pending, the parties settled. I was the only attorney of record on Ms. Coll's case. I conducted all written discovery, depositions, mediation, and settlement of the case.

This matter was incredibly important because it validated Ms. Coll's traumatic experience and damages. Furthermore, with one attorney opposing the formidable institution of the Catholic Church, it was crucial to hold the defendants accountable for the abuse that happened under their supervision.

2. Jack Traub v. Rockefeller University Hospital; Klein v. Rockefeller University Hospital; Liguori v. Rockefeller University Hospital; MLF28 Doe v. Rockefeller

University Hospital; Michelman v. Rockefeller University Hospital; Barkoff v. Rockefeller University Hospital
Litigated in New York State Court

During my first year at Marsh Law Firm, I was the only associate attorney working on the above captioned cases. I drafted the Complaints, drafted discovery requests and responses, submitted claims forms, and helped to negotiate settlements for most plaintiffs in the matter.

New York created a litigation “lookback window” that allowed any victim of childhood sexual abuse whose claim was previously time barred to bring a civil action for a period of two years (“the CVA”). These matters were litigated under the CVA. We represented over 150 plaintiffs in claims against Rockefeller University Hospital (“RUH”) based on childhood sexual abuse suffered at the hands of an RUH physician, Dr. Reginald Archibald. The work was significant—each plaintiff had similar but distinct stories of intense sexual abuse that occurred from 1941 to 1980. Litigating cases of this age posed unique challenges.

Ultimately, we were able to resolve these matters for plaintiffs that had waited decades to come forward about their sexual abuse. Each plaintiff inspired others to reach out for help. I specifically recall one client who called me one year after the settlement. He told me that his wife recently passed. He started weeping and thanking me. He explained that they used his settlement money to travel the world together during her last year and how they could never have done that without our help.

3. Sherri Jordan, Individually as Parent and Natural Guardian, of M.J., a Minor v. YMCA of Indiana County and David Ruddock
Not yet filed in Indiana County Court of Common Pleas
Co-Counsel: Nick Kennedy of Horne Daller
Opposing Counsel: Joni Mangino of Zimmer Kunz
Mediated by Judge Lisa Lenihan

In this matter, I represented the minor plaintiff and her mother. M.J. was sexually molested while working at YMCA by her supervisor, David Ruddock. Having an established relationship with Attorney Mangino after litigating Coll v. The Catholic Diocese of Pittsburgh, I reached out to her pre-litigation to discuss the matter. After sending Ms. Mangino a draft of M.J.’s Complaint, we agreed to early mediation. Miraculously, we were able to find time on retired Judge Lisa Lenihan for a full day of mediation. There was a blurry video of the incident at issue. During the morning of mediation, I asked M.J. to explain what was happening in each frame of the video for Judge Lenihan and Ms. Mangino. I

believe that this exercise ultimately pushed the defense to settlement without litigation even commencing yet.

After a long, difficult day of negotiations, we were able to resolve the matter for six figures. Although I did not have to exercise a full host of litigation skills in this matter, I wanted to include it in my list for two reasons. One, I believe that the ability to settle the case pre-litigation is evidence of my reputation in the community. Zimmer Kunz, and thus defendants, knew that I would push the case through litigation and keep fighting for my client. Second, it illustrates my ability to cooperate and resolve matters when appropriate. I represented a hurt and scared minor plaintiff. Putting her through litigation for a few extra dollars would have been immoral and unfair to her.

4. Lori Bogdan, Individually as Parent and Natural Guardian of E.C., a Minor v. Leechburg Area School District
Court of Common Pleas of Armstrong County, Case No. 2022-1280
Judge Panchik
Commonwealth Court of Pennsylvania, Docket No. 1156 CD 2023
Opposing Counsel: Amy Schrempf of Andrews & Price LLC

I represent E.C., a minor child who was raped at school by an unsupervised student at Leechburg Area Middle/High School. Recently, the Pennsylvania legislature modified the Political Subdivision and Tort Claims Act to include an exception to sovereign immunity for negligence leading to the sexual abuse of a minor. Under the new exception, I brought the above action. Leechburg Area School District brought forth Preliminary Objections arguing that the school still held immunity and that the district owed no duty to its minor students to protect against sexual abuse. Judge Panchik overruled the District's objections after hearing argument. The School District promptly filed an appeal to the Commonwealth Court.

The issue has been fully briefed, and the argument is tentatively scheduled for February 2025. My attached writing sample is the appellate brief submitted in this case. This case is abundantly important to survivors/victims all over the state of Pennsylvania. This case, along with similar cases currently pending with the Commonwealth Court, will ultimately decide whether victims of child sexual abuse will have the ability to bring a civil claim against any public entity that caused or allowed that abuse to occur. The implications are deeply meaningful and impactful for survivors across the state.

5. Alex Rothman v. Baker Tilly
EEOC No. 530-2024-05623

Opposing Counsel: Jessica Glatzer Mason of Foley & Lardner LLP
Mediated by Judge Lisa Rau

I represented the Plaintiff in this case—Alex Rothman. Ms. Rothman was a 21-year old employee at Baker Tilly when she was sexually assaulted by a male coworker on a work trip. Ms. Rothman's colleague trapped her in his hotel room and attempted to rape her. Ms. Rothman escaped the hotel room and ran crying to her supervisor's room.

When Ms. Rothman reported the traumatic events to Baker Tilly, the company took no action against Ms. Rothman's attacker. As a result of the psychological damage of the assault, Ms. Rothman took FMLA leave and entered intensive psychiatric treatment. When Ms. Rothman returned to work at Baker Tilly, she was immediately placed on a Performance Improvement Plan, and her job was threatened. Further, Baker Tilly forced Ms. Rothman to continue to work on the same team as her assailant.

I was retained by Ms. Rothman while she was still working at Baker Tilly and undergoing this continuous disparate treatment. Once retained, I filed a Charge of Discrimination with the EEOC. Opposing counsel asked to mediate the matter privately before I requested the Right to Sue letter from the EEOC. The parties agreed to mediate the case with retired Judge Lisa Rau in Philadelphia. My client was incredibly emotional throughout the mediation. It became clear that she did not want to engage in litigation if it could be avoided. Through painstaking back-and-forth, we were able to resolve the matter for six figures. Again, I was able to achieve justice and provide resolution and closure for a traumatized client. It is absolutely crucial for a litigator to understand their client and do what is best for them.

14. If a substantial period of your practice has been before administrative boards, commissions or agencies during the past ten years, identify the boards, commissions or agencies before which you have practiced and estimate percentages of practice time devoted thereto.

In the last year, I have practiced a substantial amount of time in the EEOC. I would estimate about 40% of my current cases appear in the EEOC. Earlier in my career, I practiced a very small amount in front of the workers' compensation board.

15. If a substantial portion of your practice has been before Appellate courts during the past ten years, identify the Appellate Courts before which you have practiced and estimate percentages of practice time devoted thereto.

I am currently handling one case in front of the Commonwealth Court. Both parties have fully briefed the case, and we are awaiting an argument date. I would estimate this to be less than 3% of my practice.

16. Have you ever held judicial office? If so, give dates and details, including the court involved, whether elected or appointed, periods of services and a description of the jurisdiction of each of such courts with any limitations upon the jurisdiction of each court indicating the time(s) that you were the subject of a Motion or Petition for Recusal.

N/A

17. Have you ever held public office other than judicial office? If so, give details, including the office, whether elected or appointed and the length of your service, giving details.

Judge of Elections in Crafton 02-01. Elected by write-in ballots.

18. Have you ever been an unsuccessful candidate for elective, judicial or other public office? If so, give details, including dates.

No.

19. Have you ever been engaged in any occupation, business or profession other than the practice of law or the holding of judicial or other public office? If so, give details, including dates.

No.

20. Are you now an officer or director or otherwise engaged in the management of any

business enterprise?

- a) If so, give details, including the name of your enterprise, the nature of the business, the title or other description of your position, the nature of your duties and the term of your service.

N/A

- b) Is it your intention to resign such positions and withdraw from any participation in the management of any such enterprises if you are elected and confirmed? If not, give reasons.

N/A

21. Are you under any ongoing federal, state or local investigation or indictment for possible violation of a criminal statute? If so, give details.

No.

22. Have you ever been charged or convicted of any violation of a local, state or federal law, any misdemeanor or felony, court martialled, been granted immunity from prosecution, been held in contempt of court or been the subject of a final protection from abuse order? If so, give details. Do not include summary traffic offenses.

No.

23. Has a tax lien or other collection procedure been instituted against you by federal, state or local authorities? If so, give details.

No.

24. Have you ever been sued by a client? If so, give details.

No.

25. Have you ever been a party to or otherwise involved in any other legal proceedings? If so, give the particulars. Do not list proceedings in which you were merely a guardian *ad litem* or stakeholder. Include all legal proceedings in which you were a party in interest, a material witness, were named as co-conspirator or a co-respondent and any grand jury investigation in which you figured as a subject or in which you appeared as a witness.

No.

26. Have you ever been disciplined or cited for a breach of ethics or unprofessional conduct

by, or been the subject of a complaint to, any court, administrative agency, bar association, disciplinary committee or other professional group? If so, give the details.

No.

27. Currently or within the past five (5) years have you suffered from any medical or other condition which could affect or impair your judgment, reliability or ability to perform the essential functions of the judicial position you are seeking? If so, describe.

No.

28. Do any circumstances exist that would affect your ability to perform the function of the position you seek or fulfill the term of office? If so, please explain.

No.

29. Furnish one (1) writing sample that reflects your analysis of a legal problem or issue.

Please see attached. This matter is pending a decision in the Commonwealth Court on a novel legal issue.

30. List all bar associations and professional societies of which you are a member and give the titles and dates of any offices which you have held in such groups. Please also identify any leadership role you have held in such groups.

Allegheny County Bar Association

31. List your experiences in teaching and lecturing, including law school, continuing legal education and to non-legal audiences.

Teacher's Assistant for Legal Writing (Nancy Burkoff, 2014-2016)
Teacher's Assistant for Pennsylvania Practice (Honorable Christine Ward 2017-2018)
Frequent presenter for trainings at Pittsburgh Action Against Rape (2022-2024)
Volunteer Judge and Assistant for high school debate competitions (2013-present)

32. List all organizations other than bar associations, professional associations or societies of which you are or have been a member, including civic, charitable, religious, educational, social and fraternal organizations.

Allegheny County Young Dems
University of Pittsburgh Club Softball

33. List any honors, prizes, awards or other forms of recognition which you have received (including any indication of academic distinction in college or law school) other than those

mentioned in answers to the foregoing questions.

I believe they are all covered in different answers.

34. State any other information which may reflect positively or adversely on you or which you believe should be disclosed.

I have a very strong relationship with Pittsburgh Action Against Rape. I often provide free trainings for therapists and advocates in the organization to answer any questions they have about helping their clients through the legal process—both criminal and civil.

35. Why do you wish to become a Justice or Judge? What strengths do you possess that would particularly well qualify you for such a position?

It was never in my plans to run for judge. In fact, I never expected to run for any public office. But after the last election, I feel a responsibility that I can't ignore. I want to be a judge so that I can protect those that are most vulnerable—the LGBTQ+ community, people of color, women, victims, and all those that are often labeled as "other". I have spent my entire career seeking and securing justice for people who have been hurt, wronged, discriminated against, and abused. I have worked hard to listen to individuals living through the justice system, understand their struggles, and vigorously represent their interests. I want to be a judge so that I can continue to do those things from the bench of a court room. This county needs judges that will lead with compassion, empathy, and fairness for all people.

When I clerked for Judge Ward in the Court of Common Pleas, I was able to learn from one of the best justices in the Commonwealth. I witnessed firsthand how to lead with understanding and compassion, while still adhering to strict legal principles. While practicing plaintiff-side personal injury law, I learned how to truly listen to individuals and work hard to find ways to help through the complicated civil process. I also gained an incredible amount of experience litigating cases. I was in the courtroom, in depositions, or in mediation almost every day during my tenure there.

I quickly realized that I wanted to use my litigation skill set to help an exceedingly vulnerable population—victims/survivors of sexual abuse. Here, I learned how to practice law in a highly client-focused, trauma-informed way. I had very serious, uncomfortable, difficult conversations with clients regularly. I also gained a wealth of experience litigating cases under New York's window legislation, which allowed victims of childhood sex abuse to bring forward civil claims, regardless of when the original statute of limitations ran. This allowed me to learn how to litigate really difficult, decades-old legal cases.

At my current position, I have the honor of representing hundreds of litigants through employment discrimination matters. Now, I am able to use my empathetic, client-focused approach to help achieve justice for individuals who have lost their jobs, faced horrific discrimination, or lived through a hostile work environment, all because of the color of their skin, their gender, or who they love. I have spent my entire career helping people through the court system. I simply wish to continue to do so from the other side of the courtroom.

36. What do you consider a significant achievement in your life outside your profession?

When I clerked for Judge Ward, I had the privilege and honor to help set up and run the first Name Changes Court in Allegheny County. Prior to Judge Ward becoming the "Special Name Changes Judge", trans individuals had to attend motions court with the general public and a nonspecific judge. This process was a huge deterrent for trans individuals seeking a gender-affirming name. Now, Judge Ward's Name Change Petition day is a safe and celebratory experience. I continue to volunteer and complete name change petitions on a Pro Bono basis.

37. Please identify specific efforts you have made, or been involved with, to support equality and inclusion in the legal profession.

After graduating from Pitt Law, I became a mentor to LGBT+ law students looking for guidance navigating the legal industry. At each position I've held, I have advocated for my firms to hire diverse candidates. As a judge, the most important task is to create an even playing field. No one's case should be determined by the color of their skin, their wealth, their disability, their national origin, or any other inherent quality. I am running for judge to ensure that all individuals have equal access to the justice system.

The undersigned certifies that the statements made in this questionnaire are true, complete and correct to the best of his/her knowledge and belief and are made in good faith.

Amy Mathieu

Type or print name



Signature

12-9-2024

Date

4869-3368-4484, v. 1