

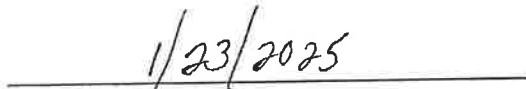
ALLEGHENY COUNTY BAR ASSOCIATION

JUDICIAL CANDIDATE PLEDGE

I, Amanda Green-Hawkins, a candidate for judicial office, have familiarized myself with the Code of Judicial Conduct and the Code of Civility, as promulgated by the Supreme Court of Pennsylvania. I have directed special attention to Canon 4 of the Code of Judicial Conduct, including Rules 4.1, 4.2 and 4.4. I agree to conduct my judicial campaign consistent therewith and further consistent with *Republican Party v. White*, 536 U.S. 765 (2002). I further pledge that all campaign advertising will be done fairly, accurately, truthfully, and will maintain the dignity appropriate to the judicial office which I am seeking.



Signature of Candidate



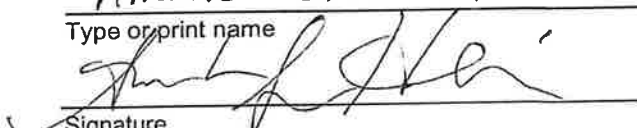
Date

ALLEGHENY COUNTY BAR ASSOCIATION JUDICIARY COMMITTEE
ACKNOWLEDGMENT AND AUTHORIZATION

As a candidate or potential candidate for Allegheny County Court of Common Pleas the Pennsylvania Appellate or Federal Courts, I hereby acknowledge and authorize the procedures of the Allegheny County Bar Association Judiciary Committee, including the following:

1. If I become a candidate, the Allegheny County Bar Association Judiciary Committee will make available to the public the Questionnaire, and my responses, except for the questions and responses which are acknowledged to be confidential, which information shall remain available only to the Committee.
2. My responses are provided without breaching client confidentiality as embodied in Rule 1.6 of the Rules of Professional Conduct.
3. If I become a candidate, the rating assigned to me by the Committee will be publicly announced. Ratings remain valid for 2 years but are subject to reevaluation upon request.
4. Should I receive a *Not Recommended* rating the Committee will endeavor to notify me prior to a public announcement. If I withdraw from the race, the rating will not be announced, and the questionnaires will not be published.
5. I hereby authorize the Pennsylvania Judicial Conduct Board, the Disciplinary Board of the Supreme Court of Pennsylvania, and the Pennsylvania Board of Law Examiners to transmit my entire file and record, including confidential information contained therein, to the Allegheny County Bar Association Judiciary Committee. I hereby specifically waive any confidentiality rights I may have in those records.
6. I hereby authorize the Judicial Conduct Board, the Disciplinary Board, and the Board of Law Examiners, or the equivalent, in any jurisdiction where I have practiced, been admitted to practice or have applied to either take a bar examination or for admission to the bar to transmit my entire file and record, including confidential information contained therein, to the Allegheny County Bar Association Judiciary Committee. I hereby specifically waive any confidentiality rights I may have in those records.
7. The Allegheny County Bar Association Judiciary Committee may change, during the course of my campaign for office, the original rating assigned to me for cause.

1/23/2025
Date

Amanda Green-Hawkins
Type or print name

Signature

ACBA JUDICIARY COMMITTEE QUESTIONNAIRE FOR LAWYER APPLICANTS

I am seeking a rating for the following court:

- Allegheny County Court of Common Pleas
- Pennsylvania Commonwealth Court
- Pennsylvania Superior Court
- Pennsylvania Supreme Court

1. State your full name and list any other name by which you have ever been known.

Amanda Green-Hawkins

Amanda Green, Amanda Green Hawkins, Amanda Hawkins

2. Date and place of birth.

August 7, 1971; Jersey City, NJ

3. Are you a naturalized citizen? If so, give date and place of naturalization.

No.

4. Family status:

a) Are you married? If so, state the date of marriage and your spouse's full name, including maiden name, if applicable.

Married to Curtis Rommie Hawkins on October 24, 2009

b) Have you been divorced? If so, state the date, the number of the case and the court.

No.

5. Have you served in the military? If so,

No.

a) Give dates, branch of service, rank of rate and present status;

b) Have you ever been rejected or released from the armed services for reasons other than honorable? If so, give details.

6. List each college and law school you attended, including dates of attendance, any scholastic honors, and the degrees awarded. If you left any institution without receiving a degree, state the reason for leaving.

Duke University, 1989-1993; AB, 1993

Northeastern University School of Law, 1998-2001; JD, 2001 (Moot Court Board)

7. List all jurisdictions in which you have applied to take a bar examination, have applied for admission or have been admitted to practice. Include dates of admissions and if not admitted, give application dates and explain the outcome.

PA; September 9, 2003

NJ; August 1, 2003

U.S. Court of Appeals for the District of Columbia Circuit; October 14, 2003

U.S. Court of Appeals for the Third Circuit

U.S. Court of Appeals for the Fourth Circuit; August 28, 2008

U.S. Court of Appeals for the Sixth Circuit; September 29, 2003

U.S. Court of International Trade; July 1, 2004

U.S. District Court for the Western District of North Carolina – Charlotte Division

U.S. District Court for the Virgin Islands – St. Croix Division

U.S. District Court for the Northern District of Ohio – Eastern Division

U.S. District Court for the Eastern District of Tennessee – Winchester Division

U.S. District Court for the Western District of Tennessee – Western Division

U.S. District Court for the Western District of Pennsylvania

U.S. District Court for the Eastern District of Pennsylvania

8. List your professional mailing address and telephone number including the name of any associated law firm. Please also list any personal and professional social media usernames and/or handles and any websites you maintain or to which you know that your profile is shared.

United Steelworkers, 60 Blvd of the Allies, Pittsburgh, PA 15222; 412-562-2486

Facebook: Amanda.GreenHawkins

LinkedIn: amanda-green-hawkins

X: FineHawkLady

9. Describe chronologically your law practice and experience after your graduation from law school, including:

- a) Whether you served as clerk to a judge and, if so, the name of the judge, the court, and the dates of the period you were a clerk;

Hon. Lawrence M. Lawson, AJSC

Superior Court of New Jersey

71 Monument Park

{00128117.DOCX}

Freehold, NJ 07728
Sept. 2001-Aug. 2002, Judicial Clerk

- b) Whether you practiced alone and, if so, the addresses and the dates;

No.

- c) The dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been connected and the nature of your connection with each; and,

United Steelworkers
60 Blvd of the Allies
Pittsburgh, PA 15222
Sept. 2002-Dec. 2010, Assistant General Counsel
Jan. 2011-present, Assistant General Counsel and Director, Civil and Human Rights Dept.

- d) Any other relevant particulars.

Mediator; Superior Court of New Jersey, Special Civil Part, Freehold, NJ; September 2001 to August 2002

Pro bono representation before the Department of Public Welfare Bureau of Hearings and Appeals, and Commonwealth Court

Adjunct Faculty, Univ. of Pittsburgh School of Law; Labor Law Spring 2022, Spring 2023, Spring 2024

10. Regarding your practice:

- a) What has been the general character of your practice, dividing it into periods with dates if its character has changed over the years?

From approximately 2003 to 2010, I have been sole counsel or co-counsel in litigation, including but not limited to the areas of labor and collective bargaining law, employee benefits, discrimination, plant closing, as well as related advocacy and counseling on behalf of workers and unions. Responsibilities included filing pleadings, conducting discovery and preparing evidence for introduction in an adversarial setting (document production, interrogatories, depositions), filing motions, drafting and writing briefs, oral argument, state and federal administrative agency hearings and arbitration. Matters have included, but are not limited to ERISA, retiree insurance, the Bureau of Alcohol, Tobacco, Firearms and Explosives, interpretation of contracts under the Labor Management Relations Act, union liability for wildcat strike, union duty of fair representation, Worker Adjustment and Retraining Notification Act, Trade Adjustment Assistance Act, Fair Labor Standards Act, Family Medical Leave Act, Americans with Disabilities Act, Title VII and state labor and civil rights laws, union liability for contribution to employer for wrongful union conduct, pre-emption, supplemental jurisdiction, and labor board litigation regarding impasse,

discriminatory discharge, permissive bargaining, unfair labor practice strikes and injunctive relief. Also, engaged in collective bargaining agreement negotiations, settlement and resolution of issues related to bargaining unit terms and conditions of employment.

I have supervised contract negotiations and provide counsel to the union on contract proposals, and administering and enforcing collective bargaining agreements. Supervised outside counsel throughout the country, including U.S. territories, in ongoing litigation. Prepared comments for filing with administrative agencies regarding proposed regulations or rulemaking.

From approximately 2011 to the present, I also supervise the Union's civil and human rights department and advise the Union on various employment law matters relating to discrimination and harassment, represent the Union in arbitrations and mediation, and prepare comments for filing with administrative agencies regarding proposed regulations or rulemaking. Matters have included, but are not limited to interpretation of contracts under the Labor Management Relations Act, union duty of fair representation, Department of Labor (TAA, FLSA, FMLA, OSHA, MSHA), Americans with Disabilities Act, Title VII, GINA, state labor and civil rights laws, pre-emption, supplemental jurisdiction, discriminatory discharge and permissive bargaining.

I participate in collective bargaining agreement negotiations, settlement and resolution of issues related to bargaining unit terms and conditions of employment. I counsel the union on contract proposals, and administering and enforcing collective bargaining agreements. I also develop curricula for training and conduct compliance training relating to discrimination and harassment, and represent the Steelworkers before the Equal Employment Opportunity Commission and comparable state administrative agencies with jurisdiction over employment discrimination issues. I also train union representatives to administer and enforce collective bargaining agreements through grievance processing, preparing for arbitration and collective bargaining negotiations, and working with federal and state agencies.

- b) Describe your typical clients and mention the areas in which you have concentrated your practice.

I practice labor and employment law as in-house counsel for the largest industrial union in North America, representing nearly 1 million public and private sector employees and retirees. Employees work in private sector industries which include, but are not limited to steel, tire, glass, aluminum, oil and chemical, atomic, paper and healthcare; and, public sector employees work in all levels of government throughout the country in areas which include, but are not limited to water and waste management, law enforcement, transportation, higher education, and construction and maintenance.

11. Regarding the last ten years:

- a) Did you appear in court regularly, occasionally, or not at all? If the frequency of your appearances in court has varied during this period, describe each such variance, giving the dates thereof;

I have appeared before Administrative Law Judges, Arbitrators, Mediators and Commonwealth Court.

- b) What percentage of these appearances was in:
1. Federal courts:
 2. State courts of record: 100%
 3. Other courts:
- c) What percentage of your litigation was:
1. Civil: 100%
 2. Criminal:
 3. Family:
 4. Orphans' Division:

- d) State the number of cases in courts of record you tried to verdict or judgment (rather than settled), indicating whether you were sole counsel, chief counsel or associate counsel.

Sole counsel in 1 Commonwealth Court appeal, 4 arbitration hearings, 1 agency hearing, 2 mediations

- e) What percentage of these trials were:

1. Jury:
2. Non-jury: 100%

12. Summarize your experience in court the last ten years, indicating:

a) Whether your appearances in court were more or less frequent;
My appearances were more frequent.

b) Any significant changes in the percentages stated in your answers to question 11(b), (c) and (e); and,
100% federal court appearances

c) Any significant changes in the number of cases per year in courts of record you tried to verdict or judgment (rather than settled), as sole counsel, chief counsel or associate counsel.

No.

13. Describe five of the most significant litigated matters which you personally handled (give the citations if the cases were reported and docket numbers if unreported) by providing a capsule summary of each case and a succinct statement of what you believe to be the particular significance of the case; the party or parties whom you represented; the name of the Court, Judge and contact information if known of counsel for any other party; your role in the litigation; and the final disposition.

In United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Int'l Union, AFL-CIO/CLC and its Local No. 850L v. Continental Tire North America, Inc., 562 F.Supp.2d 677 (W.D.N.C. 2008) (affirmed 568 F.3d 158 (4th Cir. 2009)), I represented the Plaintiff in an action to compel arbitration of grievances over employee benefits under an expired contract. This decision affected a rather large number of people in the bargaining unit. I prepared the pleadings, conducted discovery and wrote the brief. The Court granted our motion for summary judgment after oral argument, which I delivered solely. This matter was before the Hon. David Kessler. Counsel for Defendants were Brent Knight, Esq. and Brian W. Easley, Esq., Jones Day Reavis & Pogue, 77 W. Wacker Dr., #3500,

Chicago, IL 60601; 312-782-3939. My co-counsel was Michael Okun, Esq., Patterson Harkavy, 100 Europa Dr., Ste. 420, Chapel Hill, NC 27517; 919-942-5200.

In Former Employees of Citation Corporation v. United States, Docket # 04-00198, I represented the Plaintiffs in the United States Court of International Trade. The U.S. Dept. of Labor denied Plaintiffs' (approx. 226 people) application for benefits under the Trade Adjustment Assistance Act. We challenged the sufficiency of the evidence, which was the basis for the denial. After oral argument, the Court ordered the United States to conduct another hearing. I handled the matter entirely, including the brief and oral argument. This matter was before the Hon. Timothy C. Stanceu. Counsel for the United States was Kent Huntington, Esq., Department of Justice - Civil Division, Commercial Litigation Branch, 1100 L Street, NW, Room 4060, Washington, DC 20005; 202-305-1754.

In B.S. v. Dept. of Public Welfare, Docket # 761-CD-2014, I represented the Plaintiff, pro bono, who was denied a hearing based on res judicata. We appealed to Commonwealth Court arguing that the case fit within the exceptions to res judicata, and that Plaintiff should be granted a new hearing. The Court entered an Order, based on DPW's agreement for another hearing after I filed the brief supporting the application of exceptions to res judicata. Counsel for DPW was Andrew J. Bender, Esq., Dept. of Public Welfare, Office of General Counsel, 3rd Fl. West, Health & Welfare Bldg., Harrisburg PA 17120; 717-783-2800.

In Ideal Electric Co. v. United Steelworkers, Local 850, Docket # 1:04-CV-6, I represented the Union in the U.S. District Court for the Northern District of Ohio, Eastern Division. I handled the case from its inception and wrote the supporting brief for summary judgment. The case reinforces the Steelworkers Trilogy and the narrow scope of review for arbitration awards. The matter was before the Hon. William H. Baughman, Jr. Co-counsel for the Union was Timothy J. Gallagher, Esq., Schwarzwald & McNair, 1300 East Ninth St., Ste. 616, Cleveland, OH 44114; 216-566-1600. Counsel for the Plaintiff was John Tarkowsky, Esq., Baran Piper Tarkowsky Fitzgerald & Theis, 500 Richland Trust Bldg, 3 North Main St., Mansfield OH 44902; 419-524-6682.

In Hofmann Industries, Inc., NLRB Case No. 4-CA-36058, the Union filed unfair labor practice charges against the employer when it unilaterally changed terms and conditions of employment. Under its Collyer policy, the Board deferred to arbitration. I handled the matter solely, including the arbitration hearing and wrote the post-hearing brief. The Arbitrator was William W. Love (AAA CASE NO.: 14 300 01206 08).

14. If a substantial period of your practice has been before administrative boards, commissions or agencies during the past ten years, identify the boards, commissions or agencies before which you have practiced and estimate percentages of practice time devoted thereto.

Equal Employment Opportunity Commission, 35%
PA Human Relations Commission, 10%
Dept. of Labor, 10%
National Labor Relations Board, 5%
PA Labor Relations Board, 5%
Occupational Safety and Health Administration, 5%
Employment and Training Administration, 5%
Mine Safety and Health Administration, 1-5%
Wage and Hour Division, 1-5%

15. If a substantial portion of your practice has been before Appellate courts during the past ten years, identify the Appellate Courts before which you have practiced and estimate percentages of practice time devoted thereto.

Commonwealth Court, 5%

16. Have you ever held judicial office? If so, give dates and details, including the court involved, whether elected or appointed, periods of services and a description of the jurisdiction of each of such courts with any limitations upon the jurisdiction of each court indicating the time(s) that you were the subject of a Motion or Petition for Recusal.

No.

17. Have you ever held public office other than judicial office? If so, give details, including the office, whether elected or appointed and the length of your service, giving details.

I was appointed to represent Council District 13 on Allegheny County Council in March 2008, and elected in 2009 to fill the remainder of the term. I was re-elected in 2011 to fill the term from 2012-2015.

I was appointed to the Board for the Port Authority of Allegheny County in July 2011, and reappointed in September 2013. My term expired in December 2015.

I was appointed to the City of Pittsburgh's Community Task Force on Police Reform in June 2020, and served until the Task Force's report was issued in October 2020.

Elector, PA Electoral College, 2012

18. Have you ever been an unsuccessful candidate for elective, judicial or other public office?

If so, give details, including dates.

PA Democratic nominee for Superior Court in 2019

Democratic Primary Candidate for Commonwealth Court in 2021

19. Have you ever been engaged in any occupation, business or profession other than the practice of law or the holding of judicial or other public office? If so, give details, including dates.

Independent consultant for Pure Romance, March 2017 to September 2017

20. Are you now an officer or director or otherwise engaged in the management of any business enterprise? No.
- a) If so, give details, including the name of your enterprise, the nature of the business, the title or other description of your position, the nature of your duties and the term of your service.
- b) Is it your intention to resign such positions and withdraw from any participation in the management of any such enterprises if you are elected and confirmed? If not, give reasons.

21. Are you under any ongoing federal, state or local investigation or indictment for possible violation of a criminal statute? If so, give details.

No.

22. Have you ever been charged or convicted of any violation of a local, state or federal law, any misdemeanor or felony, court martialled, been granted immunity from prosecution, been held in contempt of court or been the subject of a final protection from abuse order? If so, give details. Do not include summary traffic offenses.

No.

23. Has a tax lien or other collection procedure been instituted against you by federal, state or local authorities? If so, give details.

No.

24. Have you ever been sued by a client? If so, give details.

No.

25. Have you ever been a party to or otherwise involved in any other legal proceedings? If so, give the particulars. Do not list proceedings in which you were merely a guardian *ad litem* or stakeholder. Include all legal proceedings in which you were a party in interest, a material witness, were named as co-conspirator or a co-respondent and any grand jury investigation in which you figured as a subject or in which you appeared as a witness.

Hawkins v. Pittsburgh Water and Sewer Authority in the Court of Common Pleas of Allegheny County, Civil Division, Docket # GD18-010335 (lawsuit because of property damage from broken water main)

Hawkins v. Pittsburgh Water and Sewer Authority before the Public Utility Commission, Docket # C-2018-3003793 (complaint filed because of property damage from broken water main)

Hawkins v. Staybright Electric of CO, Inc., et al. in the Court of Common Pleas of Allegheny County, Civil Division, Docket# GD-16-017744 (loss of consortium claim because of personal injury in an auto accident)

Hawkins v. Bey, et al., in the Court of Common Pleas of Allegheny County, Civil Division, Docket# AR-17-2565 (I represented plaintiff in the arbitration and plaintiffs were awarded damages; Defendants' appealed the arbitration award and then filed for bankruptcy)

Seahawk Projects, Inc. v. Steele City Contracting, LLC, in the Court of Common Pleas of Dauphin County, Civil Division, Docket# 2016-CV-9280-CV (potential witness in lawsuit for breach of contract and theft of services; Defendant filed for bankruptcy)

26. Have you ever been disciplined or cited for a breach of ethics or unprofessional conduct by, or been the subject of a complaint to, any court, administrative agency, bar association, disciplinary committee or other professional group? If so, give the details.

No.

27. Currently or within the past five (5) years have you suffered from any medical or other

condition which could affect or impair your judgment, reliability or ability to perform the essential functions of the judicial position you are seeking? If so, describe.

No.

28. Do any circumstances exist that would affect your ability to perform the function of the position you seek or fulfill the term of office? If so, please explain.

No.

29. Furnish one (1) writing sample that reflects your analysis of a legal problem or issue.

Enclosed

30. List all bar associations and professional societies of which you are a member and give the titles and dates of any offices which you have held in such groups. Please also identify any leadership role you have held in such groups.

AFL-CIO Union Lawyer Alliance (ULA), Member
ULA Minority Caucus, Member
Allegheny County Bar Association (ACBA), Member
ACBA Homer S. Brown Division, Member
ACBA Women in the Law Division, Member
Pittsburgh Black Lawyers Alliance, Member

31. List your experiences in teaching and lecturing, including law school, continuing legal education and to non-legal audiences.

Adjunct Faculty, Univ. of Pittsburgh School of Law, Labor Law Course; Spring 2022, 2023, 2024

Workshop Facilitator on various labor and employment law issues and topics, including collective bargaining law, bias, sexual harassment, mass incarceration; United Steelworkers, 2002-present

Faculty, American Bar Association Section of Labor and Employment Law - EEO Committee National Conference, 2011

Guest Lecturer, Univ. of Pittsburgh's Roscoe Robinson, Jr. Memorial Lecture Series, approx. 2011

Faculty, American Bar Association Section of Labor and Employment Law Conference, 2012

Track Coordinator, American Bar Association Section of Labor and Employment Law Conference, 2014

Guest Lecturer, Michigan State Univ. College of Law, Non-traditional Jobs for JD's in Human Rights, November 2015

Guest Lecturer, 34th Annual Carl A. Warns, Jr. & Edwin R. Render Labor and Employment Law Institute, Individual Rights v. Collectively Bargained Rights: Accommodations for Disabilities and Pregnancy-Related Impairments in the Unionized Workplace, June 2015

Faculty, American Bar Association Webinar Harassment and Bullying Investigations: What to Know When Conducting Effective Investigations, 2018

Guest Lecturer, Carlow Univ., Introduction to U.S. Labor History, Fall 2018

Panelist, Allegheny County Bar Association's Women in the Law Division, 10th Anniversary of the Allegheny County Human Relations Commission, 2019

Speaker, Allegheny County Bar Association's Homer S. Brown Law Division, Voter Protection, September 2020

Panelist, The Peggy Browning Fund Worker's Rights Conference, Black Lives Matter and the Labor Movement, October 2020

Panelist, American Bar Association Dispute Resolution Section, Constructive Community Conversations: Racism, Police Reform and the Role of Attorneys, December 2020

Panelist, Allegheny County Bar Association's Women in the Law Division, Pathways to the Bench: The Diverse Perspective of Black Women, February 2021

Panelist, Allegheny County Bar Association's Civil Rights Litigation Section, Voting Rights and Voter Suppression, April 2022

Panelist, Allegheny County Bar Association's Bench Bar Conference, Unprecedented: Complacency is not an Option, June 2023

Speaker, Your Vote Matters: Debunking the Myths, November 2024

32. List all organizations other than bar associations, professional associations or societies of which you are or have been a member, including civic, charitable, religious, educational, social and fraternal organizations.

Mt. Ararat Baptist Church, Member
Venture Outdoors, Boardmember
New Voices Pittsburgh, Advisory Committee Member
Women's Law Project, Trustee
Pittsburgh Zoo, Boardmember
Urban League of Greater Pittsburgh, Member
NAACP – Pittsburgh Chapter, Member
Democratic National Committee, Member and DNC Rules and Bylaws Committee, Member and Credentials Committee, Member

Pittsburgh United, Boardmember
Parent Teacher Association, Member
Women for the Future of Pittsburgh, Boardmember
Jubilee Kitchen, Boardmember
Keystone Progress, Boardmember
Organizing Together 2020, PA State Chair
PA Democratic Party Lawyers, Steering Committee Member
Keep Our Republic, PA Advisory Council, Member

33. List any honors, prizes, awards or other forms of recognition which you have received (including any indication of academic distinction in college or law school) other than those mentioned in answers to the foregoing questions.

Community College of Allegheny County, Vanguard Diversity Award

Pittsburgh Progressive Woman

New Voices Voice of Justice Award

Women and Girls Foundation, Art of Justice Honoree

Allegheny County Democratic Committee, Catherine Baker Knoll Award

New Pittsburgh Courier Feb 40

Citation from Hon. Jack Wagner, Auditor General

Citations from PA House of Representatives

Special Recognition from Sen. Jane Orie

Proclamation from Pittsburgh City Council

34. State any other information which may reflect positively or adversely on you or which you believe should be disclosed.

Weekly Panelist; KDKA's Around the Table

Mediator; Superior Court of New Jersey, Special Civil Part, Freehold, NJ; September 2001 to August 2002

Judicial Clerk to the Hon. Lawrence M. Lawson, AJSC, Superior Court of New Jersey, Freehold, NJ; September 2001 - August 2002; researched and drafted judicial opinions concerning appeals of

determinations made by administrative agencies, and assisted with trial preparation and hearings on emergent matters by preparing bench memoranda and court orders.

Law Clerk; Levy, Ratner & Behroozi, New York, NY; December 2000-February 2001; researched and drafted memoranda and briefs on various labor, employment, and civil rights issues under state and federal law, including the NLRA, ADA, ADEA, FMLA, Title VII and ERISA.

Law Clerk; International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers (IUE), Washington, DC; March 2000-August 2000; researched and drafted memoranda and briefs on a variety of labor and employment law issues under state and federal law, including the NLRA, ADA, FMLA, Title VII, and ERISA.

Judicial Intern; Hon. Joseph A. Greenaway, USDJ, US District Court, District of New Jersey, Newark, NJ; September 1999-November 1999; researched and drafted judicial opinions concerning various civil and criminal matters. Research topics included habeas corpus petitions, social security, and employment discrimination.

35. Why do you wish to become a Justice or Judge? What strengths do you possess that would particularly well qualify you for such a position?

Our democracy cannot exist on auto-pilot. We must continuously work to maintain this bedrock principle of our country. As a Black woman who is a descendant of people who were enslaved, I know that every right I enjoy was borne out of the peoples' fervent work in our democratic government for my participation and humanity. I also know that I have an obligation to use my skills and talents to help maintain our democracy. Our judicial system is a sentinel for our Constitutional democracy. I know that with my experience, integrity, compassion and temperament that I can best serve as a judge in the Court of Common Pleas to follow and apply the laws which were birthed through our democratic government.

In my public service on Allegheny County Council, the Board of the Port Authority of Allegheny County, and the Pittsburgh Community Task Force on Police Reform, I have listened to competing opinions and worked to protect the interests of all, while responsibly fulfilling my commitment to serve. I demonstrated these skills on the County Council where I sponsored and secured passage of a county-level civil rights law that protects the rights of women, LGBT people, racial and religious minorities. In my professional work, I have devoted my legal career to helping those who are the backbone of our society and economy. As a mediator, I worked directly with litigants who were usually pro se and unfamiliar with the law. I always treated those litigants with dignity and respect, and took the time to fully hear and discuss their stories with them. As an adjunct professor at the University of Pittsburgh School of Law, I shaped the minds of the next generation of lawyers by carefully facilitating thoughtful discussions about the law that included historical perspectives that influence the policies behind laws.

My legal work and experience are consistent with the work of the Court of Common Pleas. For over 20 years, I have enjoyed developing skills in assembling and working with a team, delving into competing interests, harmonizing those interests in a way that promotes justice and fairness, and standing by my decisions once I am persuaded that I have thoroughly considered the issues. I want to have a broader

impact by contributing my experience, my skill, and my conviction to the bench. Our courts make decisions that impact litigants in one case at a time, but those decisions impact everyone's lives; therefore, it is important that the perspectives and experiences on our bench include and reflect the diversity in our Commonwealth. My experience and background make me uniquely qualified and capable to bring these diverse perspectives and experiences to the bench.

36. What do you consider a significant achievement in your life outside your profession?

I was the lead sponsor for Allegheny County's ordinance which prohibits discrimination in housing, employment and public accommodation, based on gender identity or expression, or sexual orientation. I and other councilmembers who supported the legislation received threats and harsh comments from some members of the public who opposed the legislation; but, I remained steadfast, and along with some of my colleagues, whipped the votes to pass the legislation after a number of councilmembers withdrew support. In 2009, Allegheny County became only the third county in Pennsylvania to prohibit discrimination against members of the LGBTQ+ community.

I was a volunteer at an elementary school, and became quite distressed when I witnessed children who were struggling to read more than 25 words per minute. I worked with a few of the children to improve their reading fluency, and more importantly, to improve their confidence when reading. The children's reading fluency improved significantly, and so did their interest in reading.

37. Please identify specific efforts you have made, or been involved with, to support equality and inclusion in the legal profession.

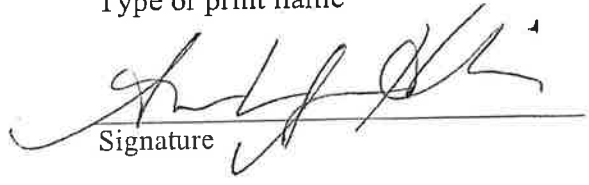
I have mentored young girls of color who are interested in the legal profession, and women of color entering or enrolled in law school. I'm also a member of the Homer S. Brown Law Division, and the Pittsburgh Black Lawyers Alliance. These organizations are dedicated to the advancement of Black attorneys and Black law students.

Through my participation in CLE presentations with various law and bar associations and organizations, I have included a diverse perspective on discussions of the law and policy. More importantly, as an adjunct professor, I always weaved the stories of people of color, women and members of the LGBTQ+ community into our discussions of the caselaw to render visibility to the invisible, a voice to the voiceless, and dignity to the people who were overlooked when we discuss work and workers. The next generation of lawyers should understand how the law impacts not only their clients, but how the law and the policies behind the law, impact others by their inclusion or exclusion.

The undersigned certifies that the statements made in this questionnaire are true, complete and correct to the best of his/her knowledge and belief and are made in good faith.

Amanda Green-Hawkins

Type or print name



Signature

1/23/2025
Date

4869-3368-4484, v. 1